



# EMPLOYEES' CONSULTATIVE FORUM

WEDNESDAY 4 FEBRUARY 2004  
7.30 PM

COMMITTEE ROOMS 1 & 2  
HARROW CIVIC CENTRE

[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 3]

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chair:** Councillor Dighé

**Councillors:**

Currie  
N Shah  
Toms

Mrs Bath  
Janet Cowan  
Mrs Joyce Nickolay

(none)

(none)

**Employee Representatives**

Representatives of HTCC: (To be advised)

Representatives of UNISON:

Mr D Boyle  
Mrs K Bubenzer  
Ms D Prasad  
Mr J Rattray

Mr B Shewry  
Mr R Thornton  
Ms W Williams

**Reserve Council Side Members:**

1. Lent  
2. Gate  
3. Burchell  
4. Lavingia

1. Billson  
2. Janet Mote  
3. Osborn

(none)

(none)

Issued by the Committee Services Section,  
Law and Administration Division

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**HARROW COUNCIL**

**EMPLOYEES' CONSULTATIVE FORUM**

**WEDNESDAY 4 FEBRUARY 2004**

**AGENDA - PART I**

1. **Attendance by Reserve Members:**  
To note the attendance at this meeting of any duly appointed Reserve Members.
2. **Declarations of Interest:**  
To receive declarations of interest (if any) from Members of the Forum arising from business to be transacted at this meeting.
3. **Arrangement of Agenda:**  
To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.
- Enc. 4. **Minutes:** (Pages 1 - 6)  
That the minutes of the meeting held on 21 October 2003, having been circulated, be taken as read and signed as a correct record.
5. **Matters Arising:** (To Follow)  
To note the matters arising from the last meeting of the Forum.
6. **Public Questions:**  
To receive public questions (if any) under the provisions of Advisory Panel and Consultative Forum Rule 15 (Part 4E of the Constitution).
7. **Petitions:**  
To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4E of the Constitution).
8. **Deputations:**  
To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).
9. **References from Council and Other Committees/Panels:**  
To receive references (if any) from Council and/or other Committees or Panels.
- Enc. 10. **Half Year Equality Monitoring Report for Period 1 April 2003 to 30 September 2003:** (Pages 7 - 32)  
Report of the Executive Director (Organisational Development).

- Enc. 11. **Working Draft Improvement Plan in Response to the Comprehensive Performance Assessment and IDeA Peer Review - Priority 9 (Human Resources Strategy):** (Pages 33 - 62) (To Follow: Appendices 2 and 3)  
Report of the Chief Executive and the Executive Director (Organisational Development).
- Enc. 12. **Revenue Budget 2004-2005 For Consultation:** (Pages 63 - 112)  
Report of the Chief Executive and the Executive Director (Business Connections).
13. **Single Status & Pay and Grading Review Negotiations - Progress Report:** (To Follow)  
Report of the Executive Director (Organisational Development).

**AGENDA - PART II - NIL**